

# Detailed Announcement

**Important information about your new International Retirement Savings Plan with Fidelity - please read carefully**

## What the changes mean for you

We wrote to you recently to tell you that we've chosen Fidelity International as our new retirement savings provider. Your new International Retirement Savings Plan – Core Laboratories Intl Retirement Plan – will launch on **1 January 2026**.

This announcement tells you everything you need to know about the new Plan and what it means for you. It tells you when the change will happen, and what investment options are available to you.

## Why is the change happening?

Our aim is to enhance the long-term sustainability and performance of your investments and help your journey towards a prosperous retirement. We regularly review the benefits we give our employees to make sure we're offering the best value and service.

We believe Fidelity is the best fit for our company and your new International Retirement Savings Plan will give you all the tools you need to prepare for your long-term savings.

## What happens next?

### ■ Core Laboratories Intl Retirement Plan will launch on 1 January 2026

Your new retirement savings account will be opened, and all future contributions will be invested with Fidelity rather than GGSi.

### ■ You'll receive your Welcome Pack from Fidelity

This shows how much you contribute and where you can invest your money. It also explains how to register for PlanViewer, Fidelity's secure online platform.

## ■ You can choose your own investments

To start with, your contributions will automatically be invested into the default investment strategy, FutureWise International. But there's a range of other funds available in the new Plan if you'd prefer to choose your own investments.

You'll find information about your investment options in your Welcome Pack, and on PlanViewer once your account is opened.

Arrangements for your existing savings in the current Plan to be transferred to the new Plan are being made and we're aiming for this to take place at the end of February. We will communicate the full details of this once known, and at least one month ahead of the transfer.

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## Take the time to register for PlanViewer

In PlanViewer, you can keep track of your savings, set your retirement age, and check your investments. You'll need your unique reference number to set up your PlanViewer account. This will be in your Welcome Pack which you'll receive by email shortly after the Plan's launch.

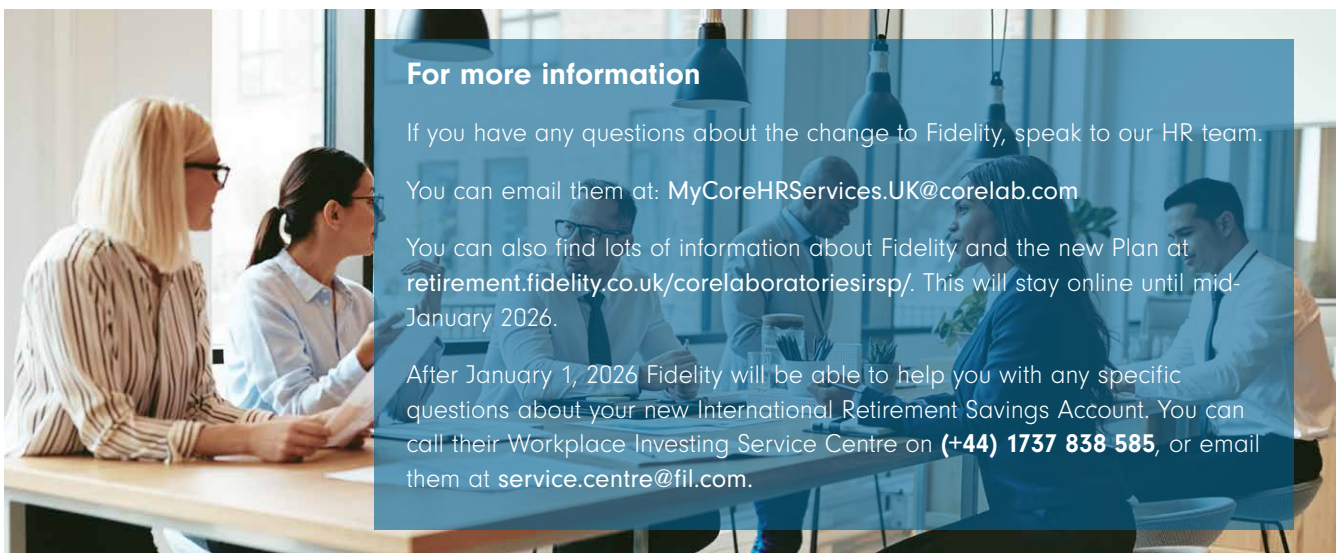
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## To find out more, join the webinar

We're hosting a webinar about the Core Laboratories Intl Retirement Savings Plan on January 15 at 9.30am (CT). This is your chance to speak to Fidelity's retirement specialists who can tell you all about the new arrangement. We can help you make the most of your pension savings and plan for your retirement.

There'll be a Q&A session too, so if you haven't already registered, follow the link below.

[Fidelity Webinar: Introduction to your new Core Laboratories Intl Retirement Plan](#)



**For more information**

If you have any questions about the change to Fidelity, speak to our HR team.

You can email them at: [MyCoreHRServices.UK@corelab.com](mailto:MyCoreHRServices.UK@corelab.com)

You can also find lots of information about Fidelity and the new Plan at [retirement.fidelity.co.uk/corelaboratoriesirsp/](https://retirement.fidelity.co.uk/corelaboratoriesirsp/). This will stay online until mid-January 2026.

After January 1, 2026 Fidelity will be able to help you with any specific questions about your new International Retirement Savings Account. You can call their Workplace Investing Service Centre on **(+44) 1737 838 585**, or email them at [service.centre@fil.com](mailto:service.centre@fil.com).

**Core Laboratories**

